



TRANSFER PATHWAY GUIDE

Associate in Art to Bachelor of Science in Organizational Leadership & Learning: Leadership, Training, and Organizational Development

Overview

Completion of the following curriculum will satisfy the requirements for the Associate in Art at the Kentucky Community and Technical College System and leads to the Bachelor of Science in Organizational Leadership and Learning (OLL) in Leadership, Training, and Organizational Development at the University of Louisville.

Admission Requirements

Direct admission to UofL's College of Education & Human Development BSOLL in Leadership, Training, and Organizational Development program requires a cumulative 2.25 college GPA or higher. Students with a cumulative 2.0-2.24 college GPA will be considered for conditional admission. If an admissions counselor must consider the student's high school work and test scores due to the number of transferable hours, the student will be directly admitted with a cumulative 2.5 high school GPA and composite score of 21 on the ACT/total score of 1060 on the SAT. If any admission's criteria are not met up front, the student may submit a petition to the program/college.

Degree Requirements

Students must make a minimum cumulative UofL GPA of 2.25 and program GPA of 2.50, as well as pass their OLL core classes with a grade of C or higher. Lastly, the final 30 of 36 hours for this degree must be completed through UofL.

General Transfer Requirements

Please reference the following links for information about applying to UofL, the KCTCS Academic Transfer Scholarship, and speaking with an admissions counselor.

- Application Process: <http://louisville.edu/online/programs/competency-based-degree-programs/healthcare-leadership-cbe>
- Scholarship: <http://louisville.edu/admissions/apply/transfer/cost-of-attendance/kctcs>
- Admissions Counselor: <https://booknow.appointment-plus.com/9qq1pbnv/>

All transfer students are required to meet with their OLL academic advisor prior to registering for classes. During your advising appointment, your academic advisor will assess your transfer credit and provide a timeline to degree.

KCTCS AA TO UofL B.S. IN ORGANIZATIONAL LEADERSHIP & LEARNING (OLL): Leadership, Training, and Organizational Development CHECKLIST

Category 1: KCTCS General Education Requirements

KCTCS Course	Course or Category	Credits	UofL Course	Completed
ENG 101	Writing I	3	ENGL 101 (WC)	
ENG 102	Writing II	3	ENGL 102 (WC)	
COM 181 OR COM 252	Basic Public Speaking or Intro to Interpersonal Communication	3	COMM 111 or 115 (OC)	
HIS XXX	Heritage Course – Recommend: HIS 101, 102, 108 or 109	3	TBD A/H XXX (AH)	
TBS XXX	Humanities Course	3	TBD A/H XXX (AH)	
TBS XXX	Quantitative Reasoning Course	3	MATH XXX/ (QR)	
TBS XXX	Science Course with Lab	3-4	TBD XXX/(S & SL or B)	
TBS XXX	Science Course that is a different subject than the Science w/Lab	3	TBD/ (S)	
TBS XXX	Social & Behavioral Course	3	TBD XXX (SB)	
TBS XXX	Social & Behavioral Course	3	HIST 101, 102, 211 or 212 (SBH)	
TBS XXX	Social & Behavioral Course	3	TBD XXX	
	Subtotal General Education Core Courses	33		

TBS XXX means to be selected by KCTCS student.

TBD XXX means to be determined by University of Louisville based on course selected.

Students should work with their KCTCS and UofL advisor to make sure Cultural Diversity requirements are met.

The Social and Behavioral Courses must represent two disciplines and be different from the courses taken for Arts and Heritage

Category 2: KCTCS AA Requirements (6 hours)

KCTCS Course	Course or Category	Credits	UofL Course	Completed
TBS XXX	Arts and Humanities Course (need to be different than Block 1) -Ask about diversity	3	TBD XXX	
TBS XXX	Any Arts & Humanities, Social & Behavioral Science and/or Foreign Language course.	3	TBD XXX	
	Subtotal AA Requirement Courses	6		

Category 3: For completion of the AA, KCTCS Electives (21 hours) – these are only recommended to give the student a good baseline of information prior to major course content – it can be any elective to fulfill the AA requirements.

KCTCS Course	Course or Category	Credits	UofL Course	Completed
CIT 105 or OST 105	Introduction to Computing Introduction to Information Systems	0-3		
FYE XXX	First-Year Experience	0-3		
BAS 160	Introduction to Business	3		
BAS 283 or MKT 283	Principles of Management	3		
BAS 287	Supervisory Management	3		
BAS 288	Personal & Organizational Leadership	3		
QMS 202	Performance Management	3		
	Subtotal Elective Courses	21		
	TOTAL Associate Degree Hours	60		

University of Louisville

Major Requirements for BSOLL in Leadership, Training, and Organizational Development

UofL Course	Course Title	Credits
LEAD 300 *	Prior Learning Assessment	3
LEAD 311	Needs Assessment	3
LEAD 316	Instructional Strategies & Facilitation	3
LEAD 341	Managing Projects in the Workplace	3
LEAD 411	HR Fundamentals	3
LEAD 442	Supporting Organizational Change	3
LEAD 578	Workplace & Information Ethics	3
LEAD 540	Program Exit Experience	3
<i>Choose 4 of the following electives:</i>	<i>Choose 4 of the following electives:</i>	
<i>LEAD 312</i>	<i>Designing Learning</i>	3
<i>LEAD 314</i>	<i>Diversity in the Workplace</i>	3
<i>LEAD 332</i>	<i>Measuring & Evaluating Effectiveness</i>	3
<i>LEAD 412</i>	<i>Coaching & Talent Management</i>	3
<i>LEAD 420</i>	<i>Conflict Management in the Workplace</i>	3
<i>LEAD 460</i>	<i>Adult Learning & Diversity</i>	3
<i>LEAD 490</i>	<i>Leadership and Management</i>	3
<i>LEAD 575</i>	<i>Instructional Technology</i>	3
		36
UofL Cardinal Core		31
*Up to 48 CH free	Prior Learning Assessment w/in LEAD 300	9-48
(Transfer Hours not counted in in Gen Ed completion) or add. classes		5+
	Subtotal UofL Credit Hours	36 - 84
	Total Baccalaureate Degree Credit Hours	120

* LEAD 300 is a portfolio course where students use life experiences to create a portfolio is graded and awarded up to 48 credit hours. Students will learn more about the portfolio upon transfer.

Updated: 3/16/2020