



TRANSFER PATHWAY GUIDE

Associate in Applied Science in Human Resource Management to Bachelor of Business Administration in Human Resource Management

Overview

Completion of the following curriculum will satisfy the requirements for AAS in Human Resource Management at the Kentucky Community and Technical College System and leads to the Bachelor of Business Administration in Human Resource Management at McKendree University.

Admission Requirements

Upon completion of the requirements leading to the Associate in Applied Science Degree in Human Resource Management, KCTCS graduates who meet McKendree's admission requirements of a minimum 2.0 cumulative grade point average will be selected for admission to the Bachelor of Business Administration in Human Resource Management. McKendree's Bachelor of Business Administration in Human Resource Management program is available at Radcliff, KY, Lebanon, IL and online. Apply at apply.mckendree.edu.

Degree Requirements

McKendree University accepts the AAS in Human Resource Management from KCTCS as fulfilling all general education requirements. Students must have a minimum of 120 credits to receive a Bachelor of Business Administration in Human Resource Management degree. McKendree accepts up to 90 hours in transfer credit. Residency with McKendree is a minimum of 30 hours.

General Transfer Requirements

- Apply for admission apply.mckendree.edu.
- Enrollments accepted five times per year.
- 10% tuition discount for all KCTCS graduates enrolled in a McKendree Worldwide program.*
- Phi Theta Kappa 15% tuition discount available for KCTCS graduates enrolled in a McKendree Worldwide program.*
- Active duty military \$250 per credit hour tuition rate and no additional fees when enrolled in a McKendree Worldwide program.*
- Transfer scholarships available to students attending the Lebanon, IL campus.

*Discounts cannot be combined.

KCTCS AAS Human Resource Management to McKendree University
BBA Human Resource Management Checklist
Kentucky Community and Technical College System

Category 1: KCTCS General Education Core Requirements (18 hours)

KCTCS Course	Course or Category	Credits	McKendree University Course	Completed
ENG 101	Writing I	3	ENG 111	
COM 181	Basic Public Speaking	3	COM 220	
ECO 201 or ECO 202	Principles of Microeconomics or Principles of Macroeconomics	3	ECO 211 or ECO 212	
MAT 150	College Algebra	3	MAT 105	
TBS XXX	Heritage/Humanities	3	TBD XXX	
TBS XXX	Natural Sciences	3	TBD XXX	
	Subtotal General Education Core Courses	18		

TBS XXX means to be selected by KCTCS student.

TBD XXX means to be determined by McKendree University based on course selected.

One of these courses must be selected from the KCTCS identified Cultural Studies course list, indicate by placing (CS) next to the course name in Category 1 or 2 table.

Category 2: KCTCS AAS Human Resource Management Requirements (45 hours)

KCTCS Course	Course or Category	Credits	McKendree University Course	Completed
CIT 105	Introduction to Computers	3	CSI 120	
ENG 102	Writing II	3	ENG 112	
BAS 160	Introduction to Business	3	Elective	
BAS 260	Professional Development and Protocol	2	Elective	
BAS 270	Business Employability Seminar	1	Elective	
BAS 267	Introduction to Business Law	3	BUS 303	
BAS 282 or MKT 282	Principles of Marketing or Principles of Marketing	3	MKT 205	
BAS 283 or MGT 283	Principles of Management or Principles of Management	3	MGT 204	
ACC 201	Financial Accounting	3	ACC 205	
ACC 202	Managerial Accounting	3	ACC 230	
BAS 274	Human Resource Management	3	MGT 334	
BAS 287	Supervisory Management	3	Elective	
ACT 196	Payroll Accounting	3	Elective	
BAS 212	Introduction to Financial Management	3	FIN 308	
BAS 290	Management, Ethics & Society	3	BUS 324	
PSY 180	Human Relations	3	Elective	
	Subtotal AAS Requirement Courses	45		
	TOTAL Associate Degree Hours	63		

McKendree University

Major Requirements for BBA Human Resource Management (57 hours)

McKendree University Course	Course	Credits	KCTCS Course	Taken at KCTCS
ACC 205	Principles of Financial Accounting		ACC 201	X
ACC 230	Principles of Managerial Accounting		ACC 202	X
ECO 211	Principles of Microeconomics		ECO 201	X
ECO 212	Principles of Macroeconomics	3	ECO 202	
BUS 303	Business Law I		BAS 267	X
BUS 324	Business Ethics and Corp. Social Resp.		BAS 290	X
FIN 308	Principles of Business Finance		BAS 212	X
BUS 310	Quantitative Analysis for Bus. Decisions	3		
MTH 170	Statistics	4	STA 220	
MGT 204	Principles of Management		BAS 283 OR MGT 283	X
MKT 205	Principles of Marketing		BAS 282 OR MKT 282	X
BUS 410	Management Information Systems	3		
BUS 450	Business Strategy and Policy	3		
MGT 314	Organizational Behavior	3		
MGT 334	Human Resource Management		BAS 274	X
HRM 360	Learning and Development	3		
HRM 411	Talent Management	3		
HRM 430	Benefits and Compensation	3		
HRM 440	Employment Law	3		
HRM 450	Strategic Human Resource Management	3		
TBS XXX	Electives to reach 120 hour graduation requirement	23		
Subtotal McKendree University Credit Hours			57	
Total Baccalaureate Degree Credit Hours			120	

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